### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

### FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 9, 2022

# ACELRX PHARMACEUTICALS, INC.

(Exact name of registrant as specified in its charter)

(State of incorporation)  (Commission File No.)  (IRS Employer Identification No.)  25821 Industrial Boulevard, Suite 400  Hayward, CA 94545  (Address of principal executive offices and zip code)  Registrant's telephone number, including area code: (650) 216-3500  Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)  Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)  Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))  Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))  Securities registered pursuant to Section 12(b) of the Act  Title of each class  Trading Symbol(s)  Name of each exchange on which register Common Stock, 50.001 par value  ACRX  The Nasdaq Global Market  Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).  Emerging growth company   If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any nor revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.	Delaware	001-35068	41-2193603
Hayward, CA 94545 (Address of principal executive offices and zip code)  Registrant's telephone number, including area code: (650) 216-3500  Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)  Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)  Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))  Pre-commencement communications pursuant to Rule 13a-4(c) under the Exchange Act (17 CFR 240.13a-4(c))  Securities registered pursuant to Section 12(b) of the Act  Title of each class  Trading Symbol(s)  Name of each exchange on which register  Common Stock, \$0.001 par value  ACRX  The Nasdaq Global Market  Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).  Emerging growth company   If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any not an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any not an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any not an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any not an emerging growth company.	(State of incorporation)	(Commission File No.)	(IRS Employer Identification No.)
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## Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

(e)

On February 9, 2022, the Compensation Committee (the "Committee") of the Board of Directors ("Board") of AcelRx Pharmaceuticals, Inc. (the "Company"), with approval of the Board with respect to the CEO, approved time-based stock options ("Stock Options") and restricted stock units ("RSUs") for the Company's named executive officers under the Company's Amended and Restated 2020 Equity Incentive Plan (the "Plan"), with a grant date of February 11, 2022. The Stock Options are evidenced by an option grant notice, option agreement and notice of exercise, which, together with the Plan, set forth the terms and conditions of the options. The RSUs are evidenced by an RSU grant notice and award agreement which, together with the Plan, set forth the terms and conditions of the RSUs.

The number of Stock Options and RSUs granted to the officers are set forth in the table below, along with a brief description of the vesting conditions applicable to such equity awards.

Named Executive Officer	Time-Based Stock	Restricted Stock Units
	Options (1)	(2)
Vincent J. Angotti,	780,000	390,000
President and Chief		
Executive Officer		
Pamela Palmer, M.D.,	245,000	122,500
Ph.D., Chief Medical		
Officer		
Raffi Asadorian, Chief	235,000	117,500
Financial Officer		
Badri Dasu, Chief	195,000	97,500
Engineering Officer		

- (1) The time-based stock options shall vest as follows: one-fourth (1/4) shall vest on the one year anniversary of the date of grant, and the remaining options shall vest in equal monthly installments over the remaining 36 months, in all cases subject to the person's Continuous Service (as defined in the Plan).
- (2) The restricted stock units shall vest in three equal consecutive annual installments on February 11, 2023, February 11, 2024 and February 11, 2025, in all cases subject to the person's Continuous Service (as defined in the Plan).

The foregoing is only a brief description of the material terms of the Stock Options and RSUs, does not purport to be complete and is qualified in its entirety by reference to the Plan, the form of option grant notice, option agreement, and notice of exercise under the Plan, copies of which are filed as Exhibit 10.7 to the Company's Quarterly Report on Form 10-Q filed with the SEC on August 10, 2020, and the form of RSU grant notice and award agreement under the Plan, copies of which are filed as Exhibit 10.8 to the Company's Quarterly Report on Form 10-Q filed with the SEC on August 10, 2020.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 14, 2022 ACELRX PHARMACEUTICALS, INC.

By: /s/ Raffi Asadorian

Raffi Asadorian Chief Financial Officer